

# Transformative Classroom Leadership Online Participant Syllabus

## **Course Description**

This course is designed to provide teachers with research-based, proactive practices, and habits of mind for transformative classroom leadership. Strategies for creating a high-functioning learning community can promote skills that are critical for success both in and outside the classroom. The following attributes of a transformative classroom will be explored: clarity of purpose, self-responsibility, relationships among students, and an increasing level of function over time (based on Schindler's model of Transformative Classroom Management). Grounded with an inner purpose, key attitudes, and strategies, teachers will learn how to discern the underlying effective teacher-student interactions so they can recognize how to proactively prevent misbehaviors and intervene effectively when misbehaviors occur. Self-assessment and reflection are built into the activities, projects, and discussions so that teachers can examine their dispositions and efficacy as educators.

## **Course Prerequisites**

This course is recommended for K-12 school personnel who desire to transform their classroom leadership abilities to move beyond purely external or authoritarian approaches and strategies. Participants must hold a baccalaureate degree.

### **System Requirements**

- Computer with word processing software
- Internet access connection

### **Text Books/Supplemental Reading**

Will be provided within 1-3 days of the course start date.

Additional resources utilized are located in the reference section at the end of this syllabus.

#### **Global Goals of the Course**

To deepen and/or apply the content and skills of the teacher's existing professional knowledge base by meeting the following global goals of this course:

1. To describe and employ research-based, proactive practices, and habits of mind for transformative classroom leadership (NBPTS 1, 2, 4, 5; ISTE 1, 5; InTASC 1-3, 9)

- 2. To examine the key attributes of a transformative classroom and what is involved in creating a high-functioning learning community (NBPTS 1, 2, 3, 4, 5; ISTE 1, 5; InTASC 3, 7, 8, 9, 10)
- 3. To examine how to discern underlying effective teacher-student interactions (NBPTS 1, 3, 4, 5; ISTE 1, 5; InTASC 1-3, 7, 8, 9, 10)
- 4. To identify how to proactively prevent misbehaviors and intervene effectively when misbehaviors occur (NBPTS 1, 3, 4, 5; ISTE 1, 5; InTASC 1-3, 7, 9, 10)
- 5. To utilize self-assessment and reflection as a way to examine personal dispositions and efficacy (NBPTS 4; ISTE 5; InTASC 9, 10)
- 6. To employ other educational professionals to improve student learning (NBPTS 5; ISTE 5; InTASC 9, 10)

## **Instructional Objectives**

By the conclusion of the course, each participant should be able to do the following:

- 1. Examine approaches to classroom management and the transformative model
  - 1.1 Describe various approaches to classroom leadership
  - 1.2 Appraise current, personal classroom leadership
  - 1.3 Appraise and evaluate transformative classroom leadership
- 2. Identify the elements of classroom environment, expectations, and the win-win approach that produce a positive setting
  - 2.1 Examine basic components of classroom environment
  - 2.2 Identify the elements of classroom dynamics and student motivation
  - 2.3 Appraise how classroom expectations impact the classroom environment and student learning
  - 2.4 Analyze effective management and motivational strategies
  - 2.5 Identify sources of conflict and determine how to resolve them with a win-win approach
- 3. Examine and create a social contract
  - 3.1 Create classroom bonds with a social contract
  - 3.2 Recognize how to develop logical and related consequences
  - 3.3 Explain how to implement a social contract within a classroom
  - 3.4 Recognize teacher and student responsibility within the classroom
- 4. Appraise the pedagogy-management connection
  - 4.1 Describe the instructional-management connection
  - 4.2 Explain key areas in which pedagogical choices affect management outcomes
  - 4.3 Appraise how to teach and manage students with different abilities and learning styles
  - 4.4 Formulate how to match instructional and managerial styles
- 5. Employ practices that lead to the transformed classroom and transformed mindset

- 5.1 Create a philosophical foundation of personal, transformative leadership
- 5.2 Construct new goals of personal, transformative leadership
- 5.3 Support peers in reflecting about foundations and goals
- 5.4 Develop and maintain a personal mind-set

## **Teaching Methodology and Delivery Model**

Teaching methodologies used in this course are specifically designed to maximize learning in a guided, graduate-level, online distance-learning model. Each course facilitator is trained and/or experienced in facilitating graduate-level online courses as well as the specific content and skills of this course.

- Online methodologies include instructor/expert presentations, directed skill practice, asynchronous class and group discussions using threaded discussion questions, peer evaluation, self-evaluation, portfolio development, and the synthesis of new knowledge and skills in designing grade-specific lesson plans or other educational applications of knowledge and skills.
- 2. The course is taught in a supportive learning environment with teacher-participant interaction and feedback. Class participants interact with other professionals via the Forum area by replying to existing posts as well as creating new threads on topics of their choice.
- 3. Content focuses on the presentation of advanced concepts linked to instructional strategies which accommodate learning needs of a diverse student population.
- 4. Course content, activities, and assignments are organized into "milestones" that participants complete during the span of the course. Course content is intended to cover material equal to 45 seat hours of instructional time.
- 5. Class participants actively construct their own learning and make it personally relevant by acquiring and applying course knowledge/skills to their own teaching situation.

## **Learning Assessment**

Formative assessment of learning objectives for this course is conducted informally throughout the course via discussion, critiques, peer- and self-evaluations, journal entries, instructor feedback, small-group sharing and activities requiring participants to make sense of new knowledge and/or skills within their realm of teaching. Additionally, three formative assessments are embedded within the course. Summative assessment for the course occurs in the form of a final project which requires each participant to synthesize class content and apply it within the teacher's specific teaching environment.

# **Compliance with National Board of Professional Teaching Standards**

The National Board of Professional Teaching Standards represents the highest level of professional achievement in the continuum of teacher professional development. There are five core principles (standards) which cover five aspects of professional educational practice: (1) commitment to students and their learning, (2) knowledge of subject matter and instructional strategies, (3) management and monitoring of student

learning, (4) systematic reflection about the teaching profession to learn and grow from experience, and (5) collaborative participation in the educational learning community.

# Compliance with Interstate Teacher Assessment and Support Consortium (InTASC) Standards

The Interstate Teacher Assessment and Support Consortium's work is guided by one basic premise: An effective teacher must be able to integrate content knowledge with the specific strengths and needs of students to assure that all students learn and perform at high levels. All teachers should meet the following standards: (1) learner development, (2) learning differences, (3) learning environments, (4) content knowledge, (5) application of content, (6) assessment, (7) planning for instruction, (8) instructional strategies, (9) professional learning and ethical practices, and (10) leadership and collaboration.

## **Compliance with ISTE Standards for Technology in Education**

Effective teachers model and apply the National Educational Technology Standards for Students as they design, implement, and assess learning experiences to engage students and improve learning; enrich professional practice; and provide positive models for students, colleagues, and the community. All teachers should meet the following standards: (1) facilitate and inspire student learning and creativity (2) design and develop digital-age learning experiences and assessments (3) model digital-age work and learning (4) promote and model digital citizenship and responsibility (5) engage in professional growth and leadership.

# **Final Projects**

In keeping with best instructional and assessment practices, this course requires participants to demonstrate synthesis and application of course knowledge in an applied final project linked to the instructional objectives of this course. Assessment of the project should not be limited to the quantity of work submitted but should carefully consider the quality and intellectual value of the work.

Final projects are due and will be submitted to the instructor within the allotted class time. Unless the instructor states otherwise, all papers are expected to be properly formatted electronically.

Participants taking courses for professional development unit (not-for-credit) must follow the same Participation Expectations as posted in the course syllabus. Participants will complete readings and tasks as outlined in the Task List. Forum Postings are also required. However, participants will be exempt from completing the Formative and Summative assignments unless otherwise noted. Proof of seat hours will be presented to the participants after completing the state required course evaluation located on the student portal.

## **Assessments and Grading**

Throughout the course, participants will engage in both formal and informal formative and summative assessments. Points are assigned based on a four-point criterion rubric specifically delineated for each assessment that can be further defined as follows:

**Distinguished:** The assessment is highly imaginative; demonstrates critical thought; is unique; shows substantial application to one's own teaching or professional position; goes above and beyond requirements; is creative; demonstrates both breadth and depth of knowledge of transition-related subject matter; shows individual's personality; is professional in presentation and appearance; and demonstrates considerable effort. The assessment is exceptionally completed and demonstrates clear understanding of the tasks, gives explanations, and shows how the assessment applies to a teaching/learning situation. The assessment meets the specific criteria delineated in "Distinguished" on the course rubric.

**Proficient:** The assessment is well-organized and complete; is effectively and clearly presented; demonstrates clear understandings; applies what has been learned to the author's own classroom situation; clearly shows connections; is detailed; and is thoughtful and supported with ideas. A thoroughly completed assessment demonstrates that the participant shows awareness of the tasks, gives explanations, and shows how the assessment applies to a teaching/learning situation. The assessment meets the specific criteria delineated in "Proficient" on the course rubric.

**Basic:** This is the lowest passing grade. The assessment meets minimum requirements; includes general information but lacks descriptive detail; shows limited application to teaching/learning; and lacks originality. This denotes work that does not meet **all** aspects of standards for academic performance in a graduate-level course. The assessment meets the specific criteria delineated in "Basic" on the course rubric.

**Unsatisfactory:** The assessment is missing evidence or information; is sloppy and poorly organized; demonstrates only surface understandings; shows no evidence of application to the author's own teaching situation; is poorly written; and does not meet minimum standards for academic performance in a graduate-level course. The assessment meets the specific criteria delineated in "Unsatisfactory" on the course rubric.

The assessments for this course are weighted as follows:

Participation and Reflection 30% Formative Assessments 30% Summative Assessments 40%

## **Academic Honesty and Integrity**

All participants are expected to maintain academic honesty and integrity by doing their own work to the best of their ability. Academic dishonesty (cheating, fabrication, plagiarism, etc.) will result in the participant receiving a zero for that assignment or paper.

## **Americans with Disabilities Act Compliance**

In compliance with Section 504 of the Rehabilitation Act and The Americans with Disabilities Act, participants who have any condition, either permanent or temporary, which might affect their ability to perform in this class, are encouraged to inform the instructor at the beginning of the first session. Reasonable academic accommodations, aids, and adjustments may be made as needed to provide for equitable participation.

#### **Attendance**

Participants will have specific dates to start the course and complete the required assignments. They will need to contact The Connecting Link at (888) 550-5465 should they not be able to complete the online class in the time given.

## **Late Work and Make-Up Policy**

Participants are expected to keep pace with assignments and expectations. If a situation arises in which an assignment cannot be completed, the participant is expected to make arrangements with the instructor for the timely submission of such work. Failure to complete all work in this time frame will result in an **incomplete** or a grade of **F** for the work, depending on the reason for the delay.

### **University Compliance**

Course content and instruction are bound by policies associated with the university granting academic credit for the course. Such polices include, but are not limited to: academic integrity and honor codes, institutional objectives and grade grievance procedures. These policies are located within the official academic catalogs which can be accessed through the university's official website.